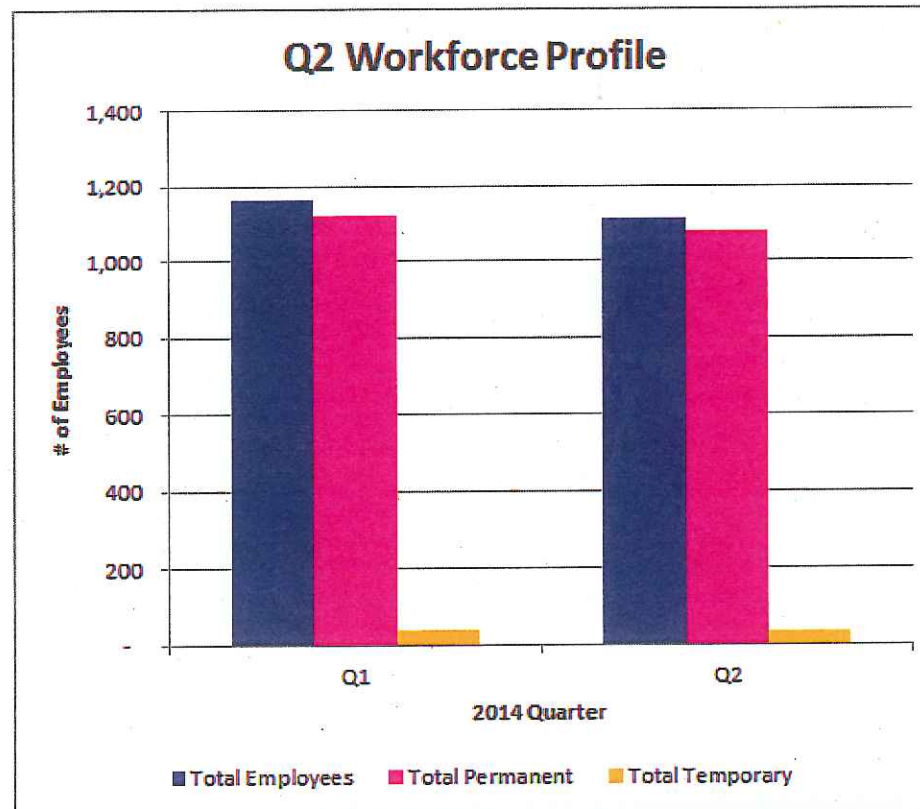


19. Region 5

1. Region 5 Workforce Profile

An overview of the current number of all (permanent and temporary) employees, by quarter.



Workforce	Q1		Q2	
	#	%	#	%
Total Employees	1,161	100.0%	1,113	100.0%
Total Permanent	1,123	96.7%	1,079	96.9%
Total Temporary	38	3.3%	34	3.1%

2. Region 5 versus National Civilian Labor Force Demographic Diversity Comparison and Survey Data on LGBT Employees

An overview of the current number and percentages of all EPA (permanent and temporary) employees by race/national origin, targeted disability, and veteran status compared to the most recently available EEO Tabulation 2006-2010 (5-year American Community Service (ACS) data) for race/national origin comparisons and the Bureau of Labor Statistics (BLS) Employment Situation of Veterans-2010 as of March 2011 data for veteran comparisons.

Group	CLF	R5 Q2	
	%	#	%
Veteran	6.97%	73	6.56%
Targeted Disabilities ¹	2.00%	25	2.25%
American Indian/Alaska Native	0.60%	5	0.45%
Asian	4.80%	68	6.11%
Black	11.30%	239	21.47%
Hawaiian/Pacific Islander	0.20%	-	0.00%
White	67.00%	724	65.05%
More than 1 Race	1.50%	13	1.17%
Hispanic	14.60%	64	5.75%
TOTALS:	100.00%	1,113	100.00%
LGBT ²	Government 2013 EVS 2.7%	EPA 2013 EVS 4.45%	

¹ The Targeted Disabilities benchmark of 2% is not based on the CLF but instead the federal goal established pursuant to Executive Order 13548-Increasing Federal Employment of Individuals with Disabilities.

² The source of data on the government-wide and EPA LGBT community is the Employee Viewpoint Survey (EVS), an OPM-administered survey conducted annually. Additional information is located at: Annual Data on the EPA Lesbian, Gay, Bisexual, and Transgender (LGBT) Population.

Quarter	American Indian/ Alaska Native		Asian		Black		Hawaiian/Pacific Islander		White		More than 1 Race		Hispanic		Veteran		Targeted Disabilities	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Q1	6	0.5%	71	6.1%	251	21.6%	-	0.0%	755	65.0%	14	1.2%	64	5.5%	81	7.0%	26	2.2%
Q2	5	0.4%	68	6.1%	239	21.5%	-	0.0%	724	65.0%	13	1.2%	64	5.8%	73	6.6%	25	2.2%

3. Region 5 Employee and National Civilian Labor Force Gender Comparison

An overview of the current number and percentages of all EPA (permanent and temporary) employees by race/national origin, targeted disability and gender compared to the most recently available EEO Tabulation 2006-2010 (5-year American Community Service (ACS) data) for race/national origin comparisons and the Bureau of Labor Statistics (BLS) Employment Situation of Veterans-2010 as of March 2011 data for veteran comparisons.

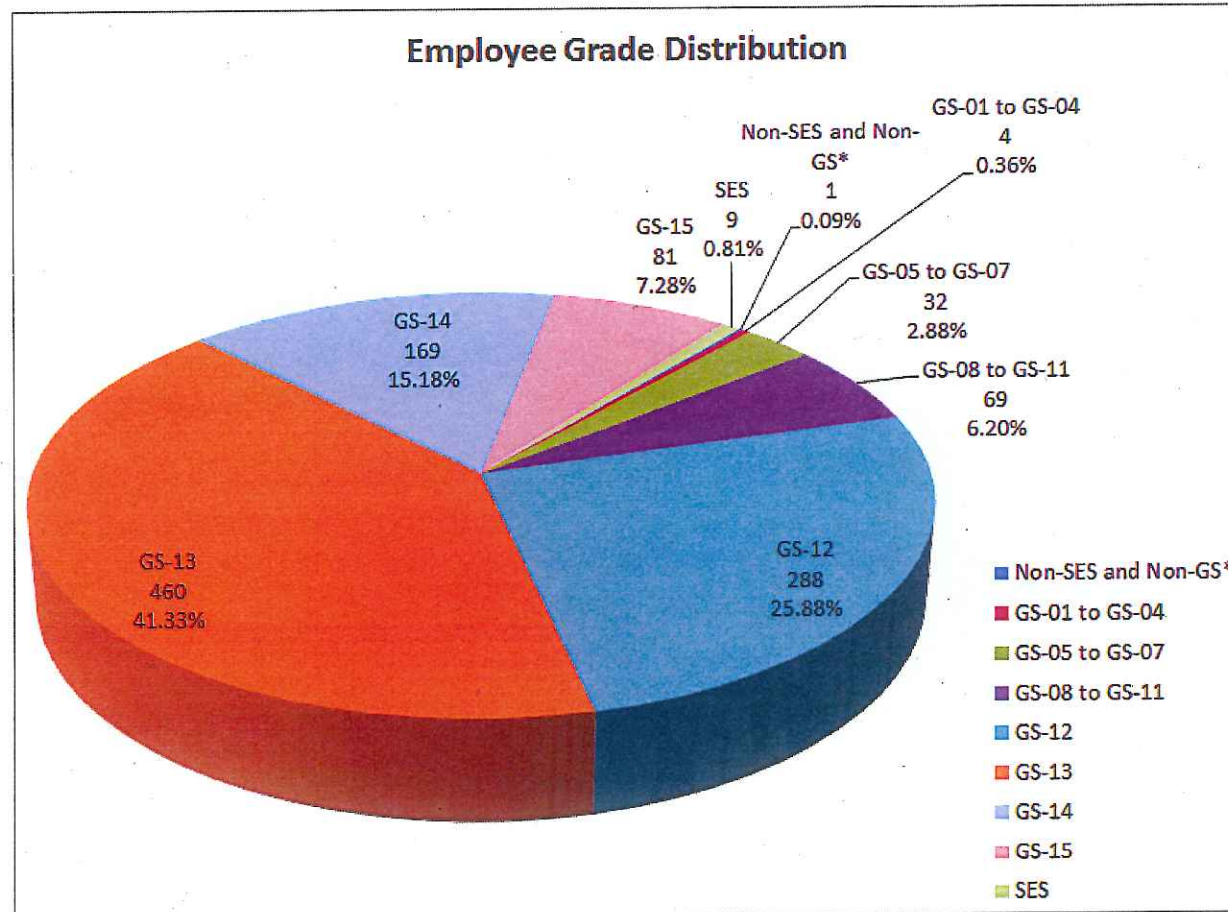
Group	Q2 Number		CLF		R5 Q2	
	Male	Female	Male	Female	Male	Female
Veteran	50	23	6.31%	0.66%	4.49%	2.07%
Targeted Disabilities*	15	10	2%*	2%*	1.35%	0.90%
American Indian/ Alaska Native	-	5	0.30%	0.30%	0.00%	0.45%
Asian	36	32	2.50%	2.30%	3.23%	2.88%
Black	45	194	5.20%	6.10%	4.04%	17.43%
Hawaiian/Pacific Islander	-	-	0.10%	0.10%	0.00%	0.00%
White	413	311	35.50%	31.50%	37.11%	27.94%
More than 1 Race	4	9	0.80%	0.70%	0.36%	0.81%
Hispanic	29	35	8.40%	6.20%	2.61%	3.14%
TOTALS:	527	586	52.80%	47.20%	47.35%	52.65%

* The 2% for Targeted Disabilities is not based on the CLF but instead represents the federal goal established pursuant to Executive Order 13548- Increasing Federal Employment of Individuals with Disabilities.

Quarter	American Indian/ Alaska Native		Asian		Black		Hawaiian/ Pacific Islander		White		More than 1 Race		Hispanic		Veteran		Targeted Disability	
	% of Male	% of Female	% of Male	% of Female	% of Male	% of Female	% of Male	% of Female	% of Male	% of Female	% of Male	% of Female	% of Male	% of Female	% of Male	% of Female	% of Male	% of Female
Q1	0.09%	0.43%	3.19%	2.93%	4.13%	17.48%	0.00%	0.00%	36.86%	28.17%	0.34%	0.86%	2.58%	2.93%	5.08%	2.07%	1.29%	0.95%
Q2	0.00%	0.45%	3.23%	2.88%	4.04%	17.43%	0.00%	0.00%	37.11%	27.94%	0.36%	0.81%	2.61%	3.14%	4.49%	2.07%	0.00%	0.90%

4. Region 5 Grade Distribution

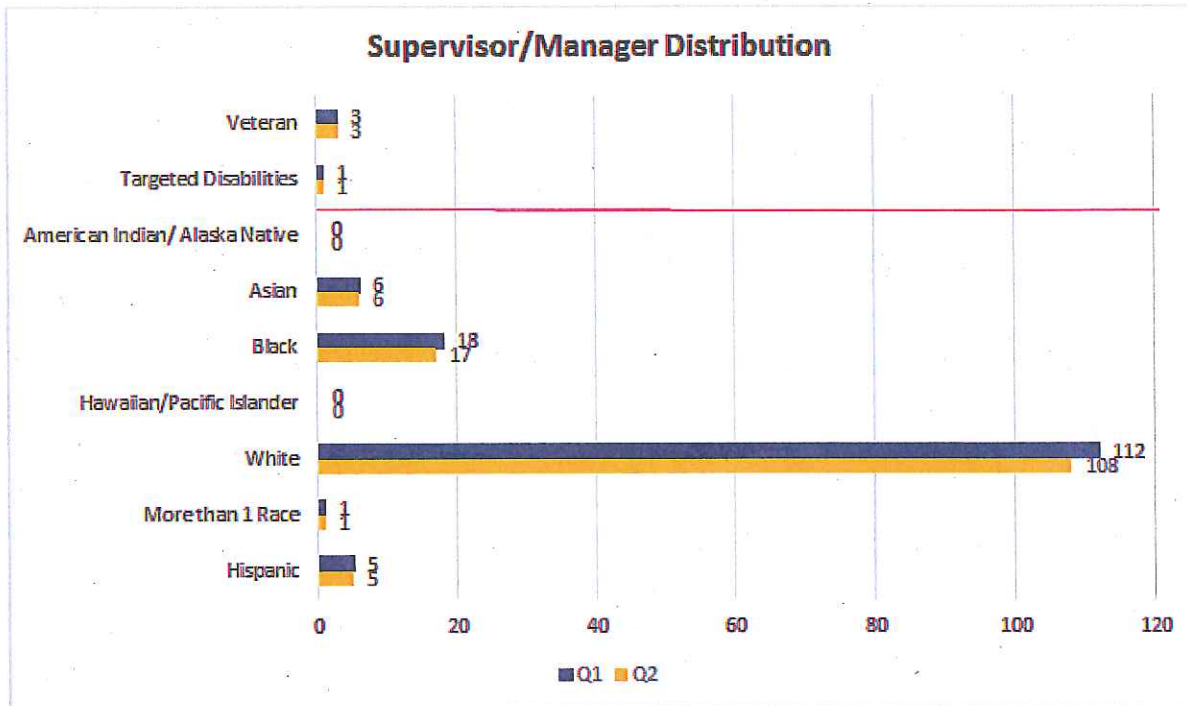
An overview of the number and percentages of all (permanent and temporary) employees by grade level in the current quarter.



*Employees under non-SES/non-GS Pay Plans, e.g. AL (Administrative Law Judge) or SL (Senior-level positions).

5. Region 5 Supervisor/Manager Distribution

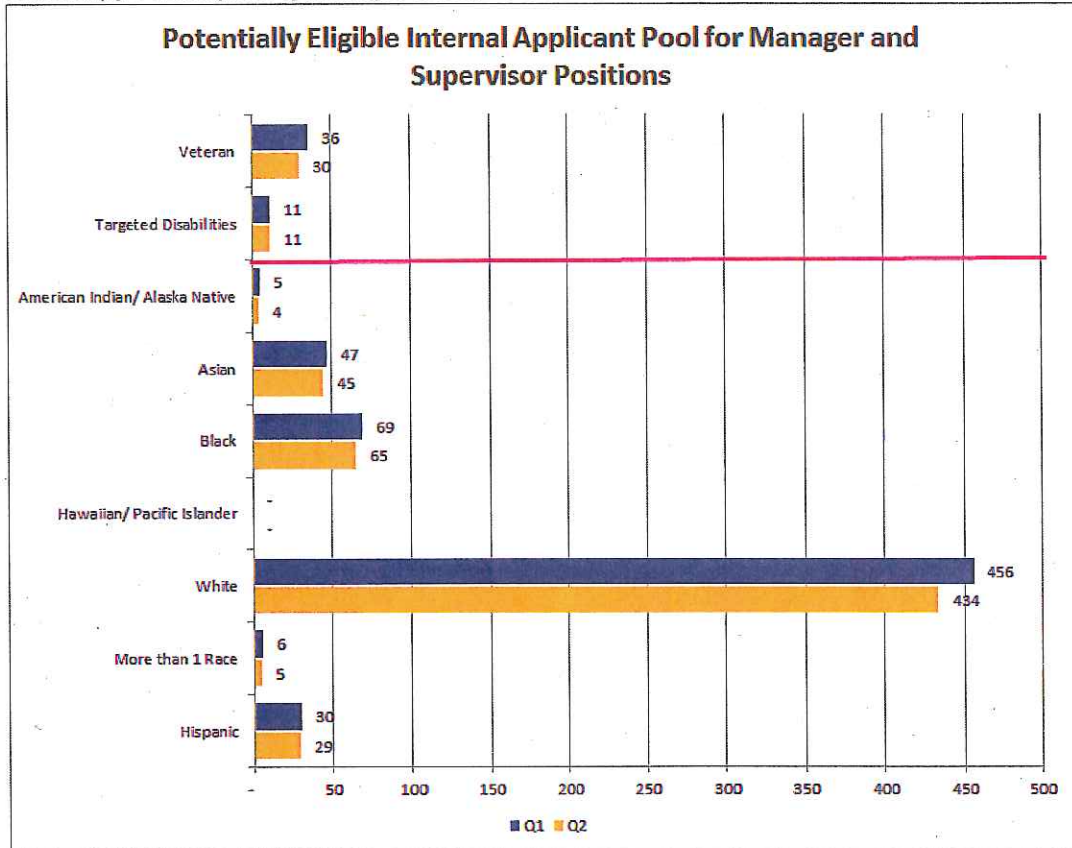
An overview of the number and percentages of supervisors/managers in permanent positions by race/national origin/targeted disability in the current fiscal year.



Group	Q2 Permanent Supervisors/Managers				TOTAL
	Male		Female		
	Total #	% of All Males	Total #	% of All Females	
Veteran	1	1.3%	2	3.4%	3
Targeted Disabilities	0	0.0%	1	1.7%	1
American Indian/ Alaska Native	0	0.0%	0	0.0%	0
Asian	5	6.3%	1	1.7%	6
Black	4	5.1%	13	22.4%	17
Hawaiian/Pacific Islander	0	0.0%	0	0.0%	0
White	66	83.5%	42	72.4%	108
More than 1 Race	1	1.3%	0	0.0%	1
Hispanic	3	3.8%	2	3.4%	5
TOTALS:	79	100.0%	58	100.0%	137

6. Region 5 Permanent Potentially Eligible Internal Applicant Pool for Manager and Supervisor Positions

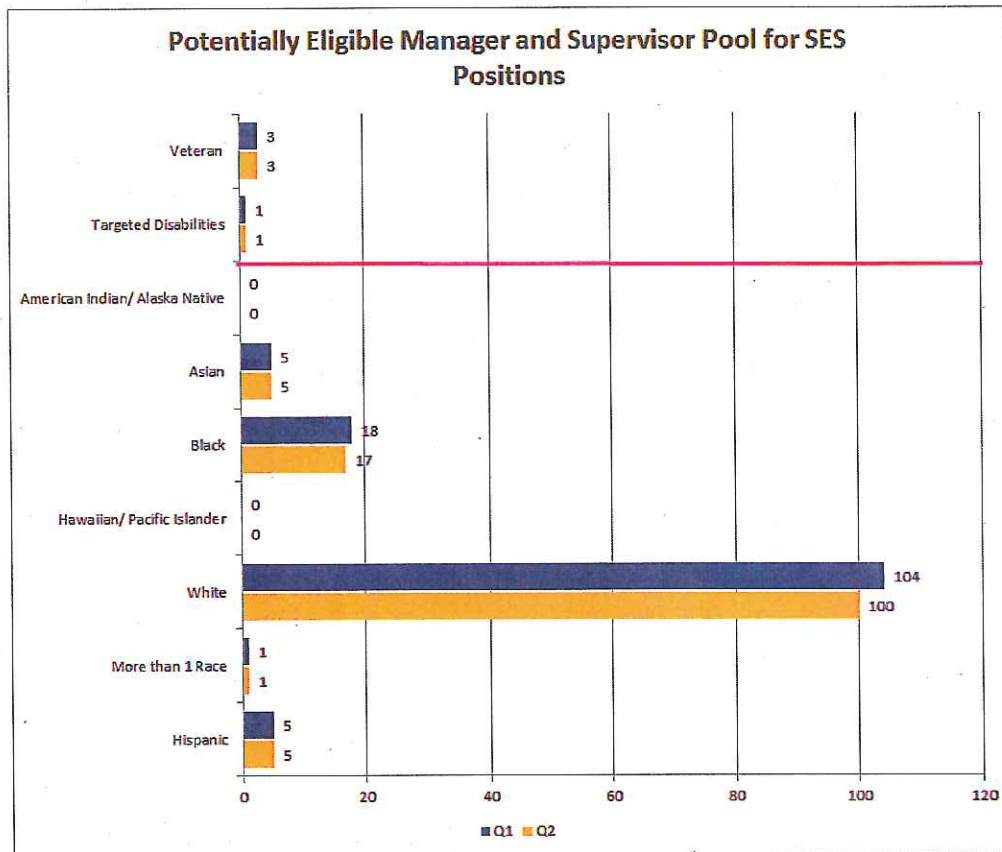
An overview of the number and percentage of permanent employees, categorized by race/national origin, targeted disability, and veteran status, in the manager and supervisor applicant pool, which includes permanent employees in grades GS-13 through GS-15 categorized as non-manager levels 4 through 8 (see Data Dictionary for description of manager levels). The chart below reflects data for the current fiscal year.



Group	Q2 Potentially Eligible Applicants				TOTAL
	Male		Female		
	Total #	% of All Males	Total #	% of All Females	
Veteran	25	7.86%	5	1.89%	30
Targeted Disabilities	9	2.83%	2	0.76%	11
American Indian/ Alaska Native	0	0.00%	4	1.52%	4
Asian	25	7.86%	20	7.58%	45
Black	21	6.60%	44	16.67%	65
Hawaiian/Pacific Islander	0	0.00%	0	0.00%	0
White	259	81.45%	175	66.29%	434
More than 1 Race	1	0.31%	4	1.52%	5
Hispanic	12	3.77%	17	6.44%	29
TOTALS:	318	100.00%	264	100.00%	582

7. Region 5 Potentially Eligible Manager and Supervisor Pool for SES Positions

An overview of the number and percentage of permanent employees, categorized by race/national origin, targeted disability, and veteran status, who comprise the SES eligibility pool, which includes permanent employees in grades GS-14 and GS-15 categorized as manager level 2 (supervisors and managers; see Data Dictionary for description of manager levels). The chart below provides data for the current fiscal year:



Group	Q2 Potentially Eligible Applicants				TOTAL
	Male		Female		
	Total #	% of All Males	Total #	% of All Females	
Veteran	1	1.35%	2	3.70%	3
Targeted Disabilities	0	0.00%	1	1.85%	1
American Indian/ Alaska Native	0	0.00%	0	0.00%	0
Asian	4	5.41%	1	1.85%	5
Black	4	5.41%	13	24.07%	17
Hawaiian/Pacific Islander	0	0.00%	0	0.00%	0
White	62	83.78%	38	70.37%	100
More than 1 Race	1	1.35%	0	0.00%	1
Hispanic	3	4.05%	2	3.70%	5
TOTALS:	74	100.00%	54	100.00%	128